

Indiana Department of Workforce Development

Strategic Skills Initiative

Economic Growth Region 8



Mitch Daniels, Governor
June 2006

About SSI

Governor Daniels' \$23 million Strategic Skills (SSI) Initiative aims to identify and alleviate job and skill shortages. The program will be carried out in Indiana's 11 economic regions through an ongoing process of identifying future shortages, determining the cause of those shortages, and developing solutions. Ultimately SSI will create jobs and increase personal income for Hoosiers.

About Region 8

- Population (July 2005)
299,888
- Labor Force (March 2006)
157,320
- Unemployment (March 2006)
5.4%
- Per Capita Income
\$25,479 in 2004

- Source: www.hoosierdata.in.gov

Counties in Region 8

- Owen
- Greene
- Daviess
- Monroe
- Martin
- Lawrence
- Orange
- Brown



INDIANA
WORKFORCE
DEVELOPMENT

Economic Growth Region 8

Economic Growth Region 8 is comprised of eight counties. The SSI research & identification allocation awarded in September 2005 was \$255,375. The solutions allocation for Region 8 awarded in June 2006 is \$1,853,800. Methods used to identify shortages, root causes and develop solutions were: employer survey; interviews; analysis of secondary data; and original data collected by participants.

Key Occupational Shortages

Key Occupational Shortages	Projection 2005-2007
Team Assemblers	234
Registered Nurses	191
Electrical and Electronic Engineering Technicians	134
Nurses Aides, Orderlies and Attendants	59
Respiratory Therapists	26

Emerging Industries / Occupations

Biopharma manufacturing

Professional, Scientific, Technical Services and Hospitality

Healthcare

Root Causes

Career Awareness/Pipeline

- K-12 system not providing enough career path information

Training Capacity

- Lack of qualified medical training instructors

Leakage and Mobility

- Access to urban amenities and proximity to colleagues with similar skill sets

Wages and Benefits

- Competition among industries for workers with the same skill sets

Identified Solutions →

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Solution Totals

\$1,853,800

2,565 Hoosiers trained

44 certifications or degrees

623 placed in shortage occupations